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S.221

Introduced by Senators Vyhovsky, McCormack and White

Referred to Committee on

Date:

Subject: Taxation and finance; salaries and fees; State officers

Statement of purpose of bill as introduced: This bill proposes to set the compensation levels for the Governor and the heads of departments and agencies at the same level as members of the General Assembly, other than the Speaker of the House and the President Pro Tempore of the Senate.

An act relating to compensation for the Governor and the heads of departments and agencies

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 32 V.S.A. § 1003 is amended to read:

§ 1003. STATE OFFICERS

(a) Each elective officer of the Executive Department, other than the Governor, is entitled to an annual salary as follows:

	Annual Salary	Annual Salary
	as of	as of
	July 3, 2022	July 2, 2023
(1) Governor	\$201,150	\$208,995

1	(2) <u>(1)</u> Lieutenant Governor	\$85,384	\$88,714
2	(3) <u>(2)</u> Secretary of State	\$127,548	\$132,522
3	(4) <u>(3)</u> State Treasurer	\$127,548	\$132,522
4	(5) <u>(4)</u> Auditor of Accounts	\$127,548	\$132,522
5	(6) <u>(5)</u> Attorney General	\$152,725	\$158,681

6 (b)(1) The Governor ~~may appoint and~~ and each officer of the Executive Branch
7 listed in this subsection ~~at a starting salary ranging from the base salary stated~~
8 ~~for that position to a salary that does not exceed the maximum salary unless~~
9 ~~otherwise authorized by this subsection. The maximum salary for each~~
10 ~~appointive officer shall be 50 percent above the base salary. Annually, the~~
11 ~~Governor may grant to each of those officers an annual salary adjustment~~
12 ~~subject to the maximum salary. The annual salary adjustment granted to~~
13 ~~officers under this subsection shall not exceed the average rate of adjustment~~
14 ~~available to classified employees under the collective bargaining agreement~~
15 ~~then in effect. In addition to the annual salary adjustment specified in this~~
16 ~~subsection, the Governor may grant a special salary increase subject to the~~
17 ~~maximum salary, or a bonus, to any officer listed in this subsection whose job~~
18 ~~duties have significantly increased, or whose contributions to the State in the~~
19 ~~preceding year are deemed especially significant. Special salary increases or~~
20 ~~bonuses granted to any individual shall not exceed the average rate of~~
21 ~~adjustment available to classified employees under the collective bargaining~~

1 ~~agreement then in effect.~~ are entitled to the same weekly salary as each
2 member of the General Assembly, other than the Speaker of the House and the
3 President Pro Tempore of the Senate, as described in subdivision 1052(a)(1) of
4 this title, except that salaries may be paid during times outside of the Biennial
5 Session and only for time actually worked, to be calculated proportional to a
6 40-hour work week but not to exceed the weekly salary described in
7 subdivision 1052(a)(1) of this title.

8 (~~4~~)(2) Heads of the following Departments and Agencies:

	Base Salary	Base Salary
	as of	as of
	July 3, 2022	July 2, 2023
12 (A) Administration	\$121,634	\$126,378
13 (B) Agriculture, Food and Markets	\$121,634	\$126,378
14 (C) Financial Regulation	\$113,710	\$118,145
15 (D) Buildings and General Services	\$113,710	\$118,145
16 (E) Children and Families	\$113,710	\$118,145
17 (F) Commerce and Community		
18 Development	\$121,634	\$126,378
19 (G) Corrections	\$113,710	\$118,145
20 (H) Defender General	\$113,710	\$118,145

1	(I) Disabilities, Aging, and		
2	Independent Living	\$113,710	\$118,145
3	(J) Economic Development	\$103,149	\$107,172
4	(K) Education	\$121,634	\$126,378
5	(L) Environmental Conservation	\$113,710	\$118,145
6	(M) Finance and Management	\$113,710	\$118,145
7	(N) Fish and Wildlife	\$103,149	\$107,172
8	(O) Forests, Parks and Recreation	\$103,149	\$107,172
9	(P) Health	\$113,710	\$118,145
10	(Q) Housing and Community		
11	Development	\$103,149	\$107,172
12	(R) Human Resources	\$113,710	\$118,145
13	(S) Human Services	\$121,634	\$126,378
14	(T) Digital Services	\$121,634	\$126,378
15	(U) Labor	\$113,710	\$118,145
16	(V) Libraries	\$103,149	\$107,172
17	(W) Liquor and Lottery	\$103,149	\$107,172
18	(X) [Repealed.]		
19	(Y) Mental Health	\$113,710	\$118,145
20	(Z) Military	\$113,710	\$118,145
21	(AA) Motor Vehicles	\$103,149	\$107,172

1	(BB) Natural Resources	\$121,634	\$126,378
2	(CC) Natural Resources		
3	Board Chair	\$103,149	\$107,172
4	(DD) Public Safety	\$113,710	\$118,145
5	(EE) Public Service	\$113,710	\$118,145
6	(FF) Taxes	\$113,710	\$118,145
7	(GG) Tourism and Marketing	\$103,149	\$107,172
8	(HH) Transportation	\$121,634	\$126,378
9	(II) Vermont Health Access	\$113,710	\$118,145
10	(JJ) Veterans' Home	\$113,710	\$118,145

11 ~~(2) [Repealed.]~~

12 ~~(3) If the Chair of the Natural Resources Board is employed on less than~~
13 ~~a full-time basis, the hiring and salary maximums for that position shall be~~
14 ~~reduced proportionately. [Repealed.]~~

15 ~~(4) When a permanent employee is appointed to an exempt position, the~~
16 ~~Governor may authorize such employee to retain the present salary even~~
17 ~~though it is in excess of any salary maximum provided in statute. [Repealed.]~~

18 (c) The officers of the Judicial Branch named in this subsection shall be
19 entitled to annual salaries as follows:

	Annual Salary	Annual Salary
	as of	as of
	July 3, 2022	July 2, 2023
1		
2		
3		
4	(1) Chief Justice of Supreme Court	\$193,600 \$201,150
5	(2) Each Associate Justice	\$184,771 \$191,977
6	(3) Administrative Judge	\$184,771 \$191,977
7	(4) Each Superior Judge	\$175,654 \$182,505
8	(5) [Repealed.]	
9	(6) Each Magistrate	\$132,441 \$137,606
10	(7) Each Judicial Bureau hearing officer	\$132,441 \$137,606

11 ~~(d) Notwithstanding the maximum salary established in subsection (b) of~~
12 ~~this section, the Defender General shall not receive compensation in excess of~~
13 ~~the compensation established for the Attorney General in this section.~~

14 [Repealed.]

15 ~~(e) Notwithstanding the maximum salary established in subsection (b) of~~
16 ~~this section, the maximum salary for the Commissioner of Health shall not~~
17 ~~exceed 100 percent above the base salary for this position. [Repealed.]~~

18 Sec. 2. EFFECTIVE DATE

19 This act shall take effect on passage.